



ANNUAL REPORT

WOMEN OF WONDER INC.

48 HENRY STREET

NEW YORK, NY 10002

www.womenofwonder.us

646-327-8297

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A LETTER FROM OUR STAFF

*In a year marked by racial, political, economic, social, physical, emotional, etc. unrest, the most common thing friends have told us they experienced with WOW! in 2020 is **rest**. Whether we were just a stop along the way to help reorient in a difficult season or a familiar place to return regularly to roost, we are deeply humbled to be able to offer such a space for the many brave and amazing essential workers we serve alongside.*

From minor details like Zoom already being part of our workspace to major provision such as the Capacity Building Grant, we are so grateful for God's presence and preparation in leading us along the way. As we grappled with the sudden onset of Covid-19, new things came forth in returning back to our beginnings. We initially responded with community prayer calls eventually launching our monthly contemplative prayer gatherings. And as we pivoted to offer our seminars and Refresh Silent Retreat online, we followed suit with the soul care cohort initiative.

We are grateful for the ways God has gathered us this past year to be present to one another in prayer, teaching, and celebration. It has been an awesome honor to bear witness to the wonderfully personal and collectively meaningful ways daughters and sons have met with God and found safety and refreshment during our gatherings.

We are creating space for others to discover their voice and exercised ours in our Commitment to Solidarity, new website, and podcasts. We do not take the mission God has entrusted to care for and support women and men who are seeking God's wisdom in this season lightly. We launched The Table, our monthly partnership initiative that affirms God has reserved space at the table for each of us to have our voices heard.

We know God is the One who sustains and we are committed to being a place of meaningful support to a Church and world in search of honorable, capable, and authentic leadership. In the midst of loss and uncertainty, the continuous fight for equity, and in our pursuit of Truth, we offer nourishment, companionship, and rest to all who find us.

*Thank you for journeying with us this year. Continue to make room for wonder with us!
Erika, Manni, May*



ERIKA LEE
EXECUTIVE DIRECTOR



MANNI LEE
ASSOCIATE EXECUTIVE
DIRECTOR



MAY LEE
DISCERNMENT MINISTRY
DIRECTOR

OUR BOARD MEMBERS

WE CELEBRATE AND HONOR WAYNE VAUGHAN, CAROLINE TELFER (CHAPLAIN & WIT COORDINATOR), AMY FORTUNATO (BOARD SECRETARY), AND ANGIE LI (TREASURER) WHO HAVE JOYFULLY AND FAITHFULLY SERVED 2 TERMS ON THE WOW! BOARD. AS WE LOVINGLY BLESS THEM ONTO THE NEXT PART OF THEIR JOURNEY, WE ARE GRATEFUL TO BE FOREVER FAMILY.

THEIR PRAYERS HAVE COVERED US, THEIR WORK HAS ROOTED US, THEIR VOICES HAVE SHAPED US, THEIR PRESENCE WILL CONTINUE TO BE WITH US AS WE MAKE ROOM FOR OTHERS AT THE TABLE. THANK YOU!

DISCOVERY, HOSPITALITY & PRESENCE

ABOUT WOW! VALUES

We are committed to the ongoing journey of discovering who God is and who we are.

We embody God's heart of hospitality through unhurried welcome, acceptance, and engagement

We invite you into generous and compassionate attentiveness to others, to self, and to God. Our presence to one another seeks to lovingly honor every story as part of God's story.



DISCOVERY, HOSPITALITY & PRESENCE

TELL US ABOUT YOUR WOW! EXPERIENCE

To be still and breathe, a great way to center myself and get into prayer. To not be rushed but intentional to prioritize that time.

Thank you for all of the work you put into this!!! The activity and scripture packet was so comprehensive, well thought out, and helped direct us to Jesus!

It was great to quiet down and take time out of my very busy day to just BE.

The sincere listening and edification among the staff and participants, the encouragement to create a space to listen, and the Lord really coming through to speak

The power of "spiritual direction" was experienced by me through WOW! and I was changed in almost unimaginable ways. What a joy to humbly listen to the voice of God--- heard and spoken through others.

It was so nice and soothing to enjoy the beauty of unified solitude and meditation. It was a beautiful time of reception and contemplation.

I realized that my effort to do in the Lord's work is not in vain. I can never be young again, but the Lord is leading me in a new way to be of service. Luke and Mark reminded me that the Lord calls each of us to follow.

Meeting others in the middle of the day to pray, listen, contemplate.

Restored my soul and brought me back into alignment with God.

2020 WOW! MINISTRY HIGHLIGHTS

WE CULTIVATE SPACES WHERE WOMEN AND MEN CAN LEARN & LEAD TOGETHER IN SAFE AND LIFE-GIVING RELATIONSHIPS.

200

women and men were taught at our monthly seminars on Biblical Leadership

32

spiritual direction sessions with 11 individuals

32

silent retreat participants joined winter and summer Refresh

20

women ministry leaders cared for and supported through 3 new soul care cohorts

15

women empowered to teach a monthly seminar or soul care workshop

11

podcast episodes from our seminars with +300 plays

10

contemplative prayer gatherings with 130 participants.

4

female entrepreneurs were supported as a result of our capacity-building grant this year AND your generosity

4

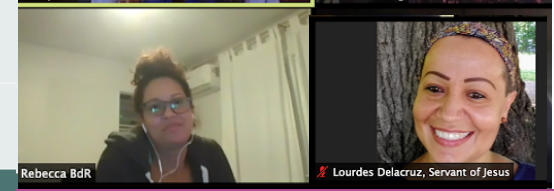
community check in and prayer calls at the onset of the pandemic

2

NYC discernment processes with an Associate Pastor and a church deacon

1

new website and CRM platform



**Our ministries and events are built on. . .
The Word of God (FOUNDATION)**

**Commitment to the journey of discovering who God is and
who we are (FORMATION)**

**A heart of hospitality shown through unhurried welcome, acceptance,
and engagement (FRIENDSHIP)**

2020 WOW! SEMINAR SERIES/ PODCASTS:

MINISTRY
HIGHLIGHTS

QUALITIES OF BIBLICAL LEADERSHIP

TAMAR & JUDAH: HUMILITY AND GRACE
PASTOR JEFF TRUONG

**PRISCILLA & AQUILA: REDEPTIVE
POWER COUPLE**
KRYSTIN BRUAN

**COLLABORATION: A PARTNERSHIP
BETWEEN 2 WOMEN AND A MAN**
REV. DR. GRACE MAY

**ESTHER: A WOMAN'S OBEDIENCE LIBERATED
AND PRESERVED GENERATIONS**
MINISTER FAVOUR IKOME

**THE WOMAN WITH THE ISSUE OF BLOOD:
PERFECT IMAGE OF CREATIVITY AND FAITH**
PASTOR HELEN CUMMINGS-HENRY

**VISIONARY FOR TRANSFORMATION:
PARABLES OF MATTHEW 13:31-33**
REV. AJUNG SOJWAL

SHIPRAH & PUAH: MIDWIVES OF JUSTICE
PASTOR DREA HAIRSTON

**HULDAH: INTEGRITY & SPEAKING
TRUTH TO POWER**
REV. ANNETTE CUTINO

**RESOURCEFUL: TAPPING INTO HIS
PROVISION**
PASTOR CATHY BRUCE

**SHINING FROM THE INSIDE OUT:
LEADERSHIP LESSONS FROM RUTH**
NANCY GAVILANES

**ELIZABETH: EMPATHETIC BEYOND
EMBARRASSMENT**
PASTOR AMY PLYMPTON-FORTUNATO



2020 WOW! SOUL CARE COHORTS

MINISTRY
HIGHLIGHTS

COHORT MEMBERS

PAMELA TANG
Episcopal Church of Our Savior, NY
CHELSIA TAM
Bayside Community Bible Church, NY
AJUNG SOJWAL
St. George's Episcopal Church, NY
MILLY AQUIJE
Reconcile Brooklyn, NY
MARY KUNG
Chinese Conservative Baptist Church, NY
CYNTHIA COMISO
Highrock Quincy, MA
AMY PLYMPTON-FORTUNATO, NY
Philadelphia Presbyterian Church, NY

BRITTANY BUONGIORNO
Reconcile Brooklyn, NY
SAVINA KIM JOHNSON
RUTH WONG
Emmanuel Gospel Center, MA
EVA ECKLES
Roxbury Presbyterian Church, MA
LISA MATHEWS
movement.org, MI
BECKY SCHOLTEN
LEAD.NYC
KATIE NGUYEN
The Austin Stone Community Church, TX

GRACE MAY, WCIU, MD
MARDA QUON-STOTHERS,
COMMISSIONED MINISTERS NETWORK, CA
LARISSA LAM-CHIU, MOSAIC, CA
LILY CHOU, NOVO, CA
LANE STAHL,
COLLEGE AVE PRESBYTERIAN CHURCH, CA
KIRSTEN FELDMAN, PIHOP, CA



GUEST FACILITATORS

**ATTENDING TO OUR INNER WORLD
WORKSHOP**
Salena E. Brown, MA, LMHC
IMMUNITY TO CHANGE WORKSHOP
Joanna Yip, Ph.D
SILENT RETREAT
Sr. Eleanor Goekler

SPRING

FALL

WEST COAST

2020 WOW! CONTEMPLATIVE PRAYER GATHERINGS

MINISTRY
HIGHLIGHTS

2020 WOW! REFRESH SILENT RETREATS

MINISTRY
HIGHLIGHTS

THE EXAMEN

Manni Lee

IMAGINATIVE PRAYER: ROAD TO EMMAUS

Erika Lee

JOURNALING PRAYER

May Lee

BREATH PRAYER

Manni Lee

SPIRITUAL LOCATION

Erika Lee

LECTIO DIVINA: MATTHEW 14:22-33

May Lee

IMAGINATIVE PRAYER: JESUS HEALS MAN WITH CRIPPLED HAND

Manni Lee

VISIO DIVINA

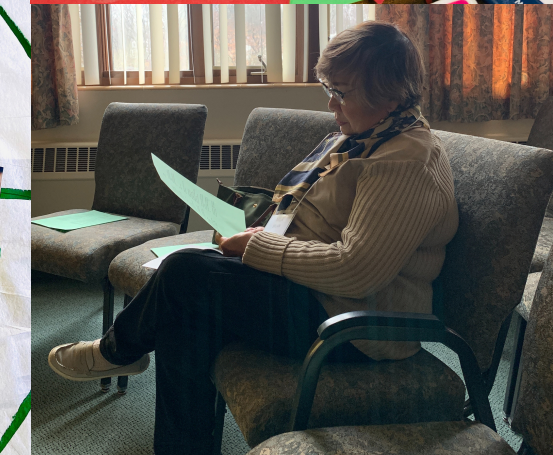
Erika Lee

LOVING KINDNESS

May Lee

IMAGINATIVE PRAYER: GOD MADE A NEW PROMISE & IT COMES TO US THROUGH JESUS (LUKE 2:11-12)

Manni Lee





DONORS | * ALSO WIT MEMBER

Amy Plympton-Fortunato * & Joe Fortunato
Andrew Lau
Andries Van Heerden
Anita * & Nate Thienel
Anne Marie Maniego
Betty * & Jerry Hom
Brittany Buongiorno
Bruce Feffer * & Winnie Lung
Caroline Telfer *
Catherine Kroeger-Davis
Chelsia Tam & Calvin Kwok
Davina Tang
Elaine Daly
Erica Wan & Lucas Bere
Erika Lee * & Jeff Truong *
Erin Yang
Eva Eckles *
Grace May *
Hazel Alexander *
Heidi Deng
Helen Cummings
Helen Shao
Imlijungla (Ajung) & Milind Sojwal
Irina Jang
Janice Ng *
Jasmin Sung *
Jeffrey & Kimmy Lee
Kam Wong
Karen & Christian Salta
Katherine Shen *
Kathy & Patrick Lee
Keith & Kathryn Cooper
Kit Wong-Khoo *
Krystin Bruan *
Lauren Moy *

Lily Tran
Lourdes Delacruz
Lucy Lui *
Lydia Ortiz-Weiss *
Mabel Yin *
Manni * & Luke Lee
Marda Quon-Stothers *
May Chin-Lee* & Silas Lee
Miriam Ruiz
Mose Hogan
Natalene Ong
Pamela Tang
Paul Lee * & Mimi Man
Phoebe Ho-Wong & Stephen Wong
Pui Yim * & Philip Law
Raymond Tieu & Maggie Liang
Rebecca Bellamy & Nicolas de Robles
Renee Lee
Ruth Wong
Samantha Tang
Sherry & Michael Lee
Shino Prater
Sing Lam
Stephanie Lugo
Susan Marcotte
Tiffany Yung
Tony & Veronica Wong
Vicky & John Chia
Victoria Chiu *
Vincent Yiu
Vivian Kim
Wayne * & Cassandra Vaughan *
Wendy George
Yang (Max) Zhao



WOW! INTERCESSORY PRAYER TEAM

Angie Li
Anita Kobayashi Sung
Bonnie So
Carolyn Hooper
Cindy Lee
Elise Tsui
Ernest Lam
Eva Ng
Janice Cao
Joanne Kwok
Jodi Chung
John & Cindy Lathrop
John Eng
Julia Robertson
Julia Hu

Kay Tong
Ken & Ginger Steggall
Li-Chan Chen-Maxham
Lois K. Ewald
Mara Chambers
Marilyn Law
Mary Kung
Melanie Mar Chow
Mui Fong Chau
Nthabi Mushi
Ruth Liang
Susan Ngeow
Yolonda Blakeney

PARTNERSHIPS & FOUNDATIONS

Oversea Chinese Mission
Evangelical Formosan Church of SD
ICHTHYSroe
Capacity Building Grant at Leadership Education
AmazonSmile
Benevity
Giving Assistant

BOARD MEMBERS

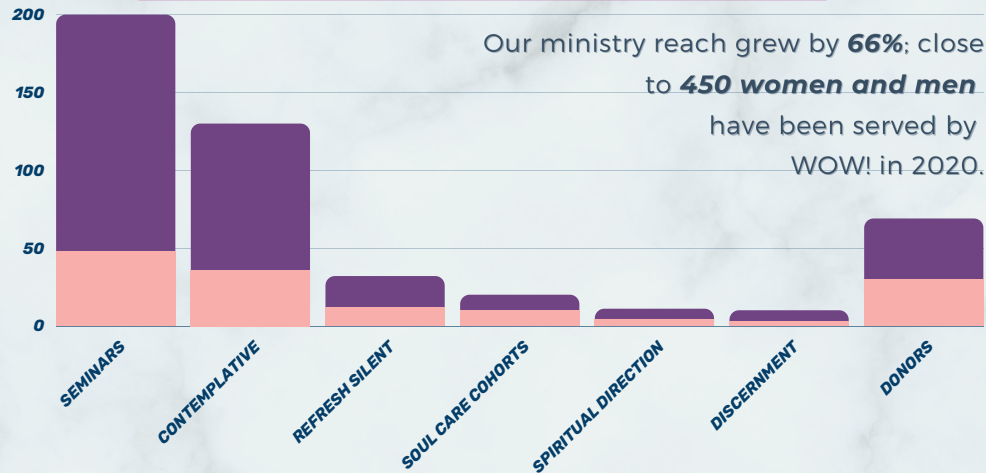
Amy Plympton-Fortunato
Angie Li
Caroline Telfer
Grace May (ex officio)
Jeffrey Truong
Krystin Bruan
Wayne Vaughan

FINANCIAL UPDATE

WOMEN OF WONDER INC.

WELCOME

Number of first time guests per ministry in 2020



FINANCIAL SUMMARY

WOMEN OF WONDER INC.

BEGINNING BALANCE

Beginning Balance \$36,126

INCOME

Donations \$57,997

Ministry Service Income \$3,556

TOTAL FUNDS \$61,553

Capacity Building Grant \$39,144

GROSS INCOME \$100,697

The Capacity Building Grant enabled us to allocate resources to:

- refresh our website
- onboard onto Kindful (customer relationship management software)
- transition our accounting onto Quickbooks Online
- support staff salaries to implement the structures named above

Our ministries are offered free of charge (aside from retreats). The Ministry Expenses line consists of supplies, facility fees, and honorariums to our teachers and partners.

The chart to the right shows the distribution of our staff time/salaries.

*Accrued liabilities include credit card, unapplied scholarship fund and grants, wages accrued and paid in the next year

EXPENSES

Administrative Expenses \$3,882

HR-Employee Benefits & Salaries \$96,349

Legal & Professional Services \$3,678

Ministry Expenses \$8,475

Network & Partnership \$2,616

Processing Fees \$1,251

Taxes & Licenses \$50

Website Development Expense \$5,049

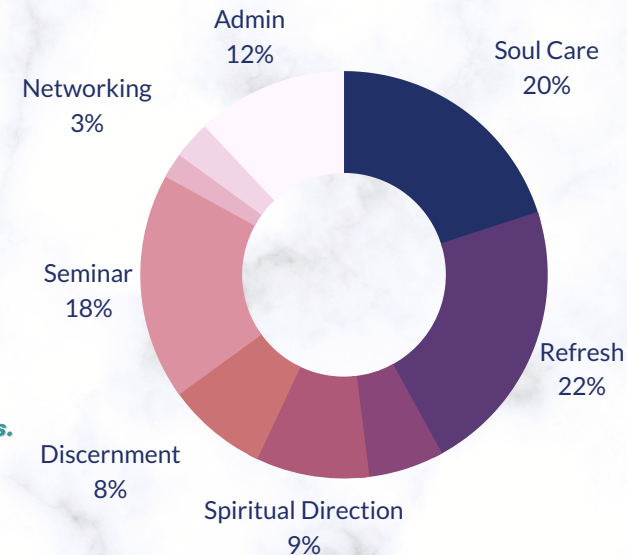
TOTAL EXPENSES \$121,350

Net Operating Income (\$20,653)

Accrual Adjustment* \$8,942

NET ASSET BALANCE \$24,415

STAFF HOURS PER MINISTRY



FUNDRAISING CAMPAIGNS

Cultivating and Nurturing Hope

\$1,360

May 5th
#GivingTuesdayNow

Make Room for Wonder!

\$3,995

December 1st
Giving Tuesday

We ran two major fundraising campaigns this year, surpassing our goals of \$1000 and \$3500 respectively. The #GivingTuesdayNow funds helped launch and sustain monthly contemplative prayer gatherings in 2020. The Make Room for Wonder campaign will fund a 2021 Soul Care Cohort and launched our monthly giving initiative, The Table.